

EEO Public File Report

For the period from October 1, 2005 to September 30, 2006

Prepared by Capital Community Broadcasting, Inc.

This report covers the following employment unit:

KTOO-FM, Juneau, Alaska

KTOO-TV, Juneau, Alaska

The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title	Date of Opening	Date Filled
Production Assistant	9/10/2005	10/17/2005
Radio Program Director	7/7/2006	8/15/2006

During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk were organizations that requested to be contacted as job openings occurred.

Source	Name, address, contact person, phone number
Internal CCBI posting (required)	CCBI, 360 Egan Drive, Juneau, Alaska 99801 907-586-1670
KTOO website	http://www.ktoo.org/jobs.cfm Send postings to randy@ktoo.org
Alaska Job Center Network/Juneau Job Service (required)	Place online: http://www.jobs.state.ak.us/employer.htm
Juneau Empire classifieds	Classifieds, Juneau Empire, 3100 Channel Drive, Juneau, AK 99801. Place orders via e-mail: classified@juneauempire.com
Alaska Public Broadcasting website	David Geesin, Alaska Public Broadcasting, Inc., PO Box 200009, Anchorage, AK 99520. 907-277-6300.
Alaska Broadcaster's Association website	Darlene Simono, Executive Director, Alaska Broadcasters Association, PO Box 102424, Anchorage, Alaska 99510. 907-258-2424.
University of Alaska Southeast	Paul Craft, Student Services, via e-mail to paul.craft@uas.alaska.edu
Tlingit-Haida Vocational Training Center	via mail to THVTC

The following is a list of the sources for full-time jobs show in Section A above and the recruitment source which provided the hiree for that position.

Job Title	Recruitment Sources	Source which provided hiree
Production Assistant	Internal posting, KTOO website, Juneau Empire, Alaska Job Center, Alaska Public Broadcasting website, University of Alaska Southeast, Tlingit-Haida Vocational Training Center, Alaska Broadcaster's Association	Juneau Empire
Radio Program Director	Internal posting, KTOO website, Juneau Empire, Alaska Job Center, Alaska Public Broadcasting website, Alaska Broadcaster's Association	Internal posting

During the reporting period, there were 22 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Source	Total Number of Interviewees
Internal CCBI posting (required)	1
KTOO website	2
Alaska Job Center Network/Juneau Job Service (required)	0
Juneau Empire classifieds	5
Alaska Public Broadcasting website	1
Alaska Broadcasters Association website	0
University of Alaska Southeast	0
Tlingit-Haida Vocational Training Center	1
unknown	12

During the past 12 months, the station employment unit engaged in the following recruitment initiatives. The number indicates the FCC's Prong Three Menu Option:

5. *Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment:*
- a. In cooperation with the state broadcasters association, CCBI continued to provide a formal news department internship program. In 2006 the program provided three Juneau high school students with summer-long internships in news reporting, writing and production. Each student was afforded the opportunity to produce news stories for air. The station provides a stipend for the interns selected for the program.
 - b. In cooperation with Juneau Douglas High School, CCBI developed a High School Broadcast Journalism Project. CCBI raised funds and hired an educator as a project manager. Thirty high school students were taught the basics of broadcast journalism over the course of two semesters. The students produced 15 news stories which were aired on KTOO-FM.
7. *Participation in scholarship programs directed to students interested in pursuing a career in broadcasting:* The General Manager of CCBI serves on the state broadcaster's association board of directors and the association's scholarship selection committee, which reviews scholarship applications from Alaskan high school students for the Linda Simmons Memorial Scholarship program. The station promotes the scholarship program on the air. The General Manager helped plan the program and reviewed applications and participated in the selection of scholarship recipients in 2006.
12. *Listing of each upper-level opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities:* All job openings in this reporting period have been listed with the Alaska Broadcasters Association job bank, and posted on the Alaska Broadcaster's Association website.

Name of respondent:

Capital Community Broadcasting, Inc.

Signed:



Bill Legere
President
September 23, 2006

907-586-1670